

# Skills

Employability skills help young people and adults to find work, to make a positive contribution within work, and consequently to add value to their employing organisation as they develop their career.

D2N2, our Local Enterprise Partnership, have prioritised the development of employability skills for young people as an integral component of its economic strategy. As a school, we work to ensure that our students understand these exact skills, develop them in their time at the school and understand how they are important for their future careers.

The aim is to support young people to make good decisions and take appropriate actions to achieve their full potential.

1. **Self-motivated.** Invest in themselves, recognise their own strengths and values and take responsibility for developing their work readiness, skills and behaviours.
2. **Self-assured.** Have the tools and skills required to present themselves to a future employer.
3. **Aspirational.** Have high aspirations for themselves.
4. **Informed.** Understand the opportunities available to them locally and beyond, and make realistic choices.
5. **Experienced.** Have experiences of work that are rewarding and fulfilling.
6. **Achieving.** Achieve qualifications valued by employers.
7. **Accountable.** Understand that employers want people who will work hard and are accountable for their actions.
8. **Resilient.** Understand that employers want young people who can listen and learn from their successes and their mistakes and keep going.
9. **Entrepreneurial.** Work creatively to achieve their potential and that of the business.
10. **Co-operative.** Have effective communication and co-working skills.